# TRADING (ALLOWABLE HOURS) AMENDMENT BILL 2002

### AMENDMENTS AGREED TO IN COMMITTEE

# 1 Clause 2— At page 4, after line 3— insert— '(1A) Section 9 commences on a day to be fixed by proclamation.'.

#### 2 After clause 8—

At page 7, after line 13—insert—

#### '9 Insertion of new s 36A

Part 7, before section 37—
insert—

## '36A Protection for current employees

'(1) An employer must not require a current employee to work during extended hours unless the employee agrees, in writing, to work during extended hours.

# Maximum penalty—

- (a) for a first offence—16 penalty units; or
- (b) for a second or subsequent offence—20 penalty units.
- '(2) However, subsection (1) does not apply in relation to a current employee if—
  - (a) an industrial instrument provides arrangements under which the employee may refuse or agree to work during extended hours; and

- (b) a regulation prescribes the industrial instrument as an approved industrial instrument for this subsection.
- '(3) In this section—
- "agree" means agree for a stated period or for an indefinite period.
- "closed day" see section 31B(8).
- "current employee" means an employee who is employed in a non-exempt shop immediately before 1 August 2002, other than in a non-exempt shop for which the permissible trading hours immediately before 1 August 2002 include trading hours on a Sunday or public holiday, other than a closed day.
- **"employer"** means an employer of an employee employed in a non-exempt shop.
- **"extended hours"** means the permissible trading hours on a Sunday or public holiday, other than a closed day.
- **"industrial instrument"** means an award or certified agreement within the meaning of the *Industrial Relations Act 1999*.
- "non-exempt shop" means a non-exempt shop in the south-east Oueensland area.
- "permissible trading hours" see section 31B(8).
- "south-east Queensland area" see section 31B(8).'.'.